HOLCIM | EUROPEAN BUSINESS SERVICES

PART-TIMERS BENEFITS OVERVIEW

This leaflet provides a quick overview of the perks and work conditions for part-time team members at Holcim European Business Services (EBS) in Košice, Slovakia.

For more details, please refer to the employment regulations, pension fund guidelines, or visit the intranet.

The terms might change from time to time. For the latest updates and info, it's best to check in with our HR team.

Updated: May 2025

FINANCIAL BENEFITS

Employee referral program

You can boost your earnings by referring talented individuals to join our team. Referral bonuses range from 100 EUR for part-time roles to 500 EUR for hard-to-fill roles.

SOCIAL EVENTS

Enjoy Health and Safety week, Women's day, Men's day, Summer rooftop party, Christmas party, etc.

Eco activities

Engage in eco-friendly initiatives during working hours, including swaps, quizzes, and workshops.

Volunteering

Give back to the community with volunteering opportunities during working hours.

CONTINUOUS EDUCATION

Development opportunities

Enroll into our Certified Academies, take a language course or training session with experts.

HOLCIM UNIVERSITY

Holcim offers a wide range of programs tailored for all our employees from individual contributors and Team Leaders to Early Career, Middle Managers, and Senior Leaders.

Teambuilding activities

HEALTH & WELL-BEING

Healthy Fridays

Start your Fridays with a healthy breakfast at the office.

Coaching and advisory

To ensure your development and well-being access professional external coaching and advisory line.

Eco friendly, Pet friendly, Baby friendly office

Free coffee and tea

ADDITIONAL BENEFITS

Discounts and special offers

- **UniCredit Bank:** Get a free bank account with up to €400 in bonuses.
- **Eatster Deal:** Get 10% off once daily at Yam Yam, Poke Kings, Bistro Babička, La Hacienda, or Smile Street Food.
- **Vita Asia restaurant:** EBS discount 5% for daily menu and 10% for a classic menu.
- **Escape Rooms Košice** 10% discount on the entire game (for whole group).
- Special Offers on tickets for **Hockey Club Košice.**
- Enjoy a 10% discount at **Precise Group Restaurants**, including: La Hacienda, Red Velvet, Precise Kantina, Smile Streetfood, Poke Kings, Yam Yam, Šum vináreň, Bistro Babička.
- **Union Insurance** offers discounts: up to 40% off on home and motor insurance, and up to 20% off on travel insurance in Slovakia.
- **Koala Tours Travel Agency** - enjoy an extra 3% discount on last-minute stay-based trips abroad.
- **NAY Electronics:** Enjoy discounts of up to 30% both in-store and online, extended return period for products and exclusive deals.
- **Alza.sk** - employee accounts with discounts.
- **Powerlogy premium nutrition** 17% discount.
- **Fresh grocery shops** - card with 3% discount.
- **Hotel Ambassador:** 10% discount on the lunch menu and rental services for weddings and parties with a company badge.
- **Starbucks** in OD Urban - 10%

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