



# Health & Safety Policy

LafargeHolcim is the most advanced company in the building materials industry.

We conduct our business in a manner that leads to creating a healthy and safe environment for all stakeholders (employees, contractors, communities and customers) built on a true safety culture.

Health and Safety is our core value. We believe in visible leadership and personal accountability for Health and Safety at all levels and throughout our organization.

## **Our Commitment**

We will:

- Conduct our business with a goal of zero harm.
- Provide safe, healthy and secure work conditions for employees and contractors.
- Maintain a global Health and Safety Management System designed to continuously improve our performance and actively manage risk in our business.
- Comply with applicable legal, regulatory, industry and corporate requirements.
- Communicate openly with all stakeholders on relevant health and safety issues.

## **Group Executive Committee**



# Health & Safety Rules

## **Rule 1**

I assess and control risks before starting any task.

## **Rule 2**

I only perform activities for which I am authorized.

## **Rule 3**

I never override or misuse health & safety devices, and I always use the required PPE.

## **Rule 4**

I do not work under the influence of alcohol or drugs.

## **Rule 5**

I report all incidents.

**Living by these rules is a condition of employment.**



**LafargeHolcim**